

Technology | Engineering | Management | Entrepreneurship | Learning | International Journal

ISSN 2545 - 4390

VOLUME 1 ISSUE 2, OCT. 2017



temel-ij.org

EDITORIAL BOARD

Roberto Pasic, Faculty of Technical Science – Bitola, R. Macedonia – editor in chief Ivo Kuzmanov, Faculty of Technical Science – Bitola, R. Macedonia – editor in chief Kazumi Nakamutsu, University of Hyogo, Japan Alexandru-Mircea Nedelea, Stefan cel Mare University of Suceava, Romania Elitza Iordanova, Faculty of Design, Media & Management, Buck New University, UK Marius Sikveland, University of Stavanger, Norway Ajda Fosher, Faculty of Entrepreneurship, Slovenia Stevo Borojevic, University of Banja Luka, BiH K.B. Akhilesh, Indian Institute of Science, India Aleksandar Erceg, Strossmayer University in Osijek, Croatia Marina Letonja, Faculty of Entrepreneurship, Slovenia Fritz-Christoph Horstmann, Management Consulting, Germany Stanislav Ivanov, Varna University of Management, Bulgaria Marjana Mekac, Faculty of Entrepreneurship, Slovenia Nemanja Kasikovic, Faculty of Technical Science, University of Novi Sad, Serbia Ivan Mihajlovic, Technical Faculty in Bor, University of Belgrade, Serbia Renata Stasiac, Czestochowa University of Technology, Poland Mitja Jeraj, Faculty of Entrepreneurship, Slovenia Zivan Zivkovic, Technical Faculty in Bor, University of Belgrade, Serbia Włodzimierz Sroka, University of Dabrowa Gornicza, Poland Rumiana Lazarova, Bulgarian Academy of Science, Bulgaria Ljubisa Stefanoski, International Slavic University-Gavrilo Romanovic Derzavin, Macedonia Agim Mamuti, University of New York, Albania Vita Jukneviciene, Siauliai University, Luthuania Jarmila Sebestova, Silesian University in Opava, Czech Republic

Joanna Cygler, Warsaw School of Economics, Poland

Michal Varmus, University of Źilina, Slovakia

Jarmila Zimmermannova, Moravian University College Olomouc, Czech Republic

Cristiano Fragassa, University of Bologna, Italy

Ramona Birau, University of Targu Jiu, Romania

Regina Zsuzsánna Reicher, Keleti Faculty of Business and Management, Hungary

Sinisa Zaric, University of Belgrade, Serbia

Jasmina Okicic, University of Tuzla, BiH

Özgür Yalçınkaya, Dokuz Eylül University, Engineering Faculty, Turkey

Jamila Jaganjac, University Vitez, BiH

Natalia Konovalova, RISEBA University, Latvia

Content:

PAPER TITLE	PAGE No.
VISUAL MANAGEMENT AS A PROJECT MANAGEMENT TOOL – HOW TO BE MORE EFFICIENT IN COMMUNICATING PROJECT GOALS - Predrag Dotlić, Aleksandar Erceg;	1 - 7
THE METHODOLOGY FOR MEASURING WATER STREAMFLOWS - CASE STUDY: RIVER "BISTRICA PEJA", KOSOVO - Drita Lokaj - Qerimi, Cvete Dimitrieska, Sanja Popovska - Vasilevska, Shpetim Lajqi;	8 - 15
REDEFINING THE ROLE OF ENTREPRENEURIAL MIND-SET IN EMPLOYABILITY – THE EMPLOYERS' PERSPECTIVE - Ljerka Sedlan König, Mia Hocenski;	16 - 22
RESULTS FROM IMPLEMENTED FMEA METHODOLOGY – FOLOW UP ON A IMPLEMENTED pFMEA - Ivo Kuzmanov, Roberto Pasic;	23 - 27
IMPACT OF INTELLECTUAL CAPITAL MANAGEMENT ON SUSTAINABILITY OF PROJECTS RESULTS - Jamila Jaganjac;	28 - 33
AVERAGE WIND VELOCITY, DIRECTION AND DISTRIBUTION IN SIX REGIONS OF KOSOVO - Gazmend Krasniqi, Cvete Dimitrieska, Igor Andreevski, Sevde Stavreva, Korab Krasniqi;	34 - 39
NANO-SIZED POWDERS APPLICATION IN METAL CASTING, WELDING AND COATING - Rumyana Lazarova, Rossitza Dimitrova;	40 - 45
STRUCTURAL AND THERMAL STUDY OF HOLLOW MICROSPHERES FILLED SYNTACTIC FOAMS - Rositsa Petkova-Slipets, Penka Zlateva;	46 - 51
ADVANTAGES AND EXPECTED RESULTS OF INTRODUCING THE NEW TOP- LEVEL DOMAINS - Ljubisa Stefanoski, Goce Naumovski;	52 - 55
PERFORMANCE EVALUATION OF SOCIAL ENTERPRISES SUPORTED BY EU FUNDS : CASE OF THE CZECH REPUBLIC - Jarmila Šebestová, Zuzana Palová;	56 - 62
THEORETICAL ISSUES OF ETHICS IN THE CONTEXT OF CHANGING PUBLIC ADMINISTRATION PARADIGM - Vita Juknevičienė, Rita Toleikienė;	63 - 69
OVERVIEW OF THE INJURIES INTO BITOLA'S REGION REGARDING THE YEAR 2016 - Silvana Angelevska, Ivo Kuzmanov, Zore Angelevski;	70 - 72
AUSTEMPERING OF ALLOY SPHEROIDAL GRAPHITE CAST IRONS - Julieta Kaleicheva;	73 - 78
AUSTEMPERED DUCTILE IRONS WITH <i>TiN</i> NANOSIZED ADDITIVES - Julieta Kaleicheva;	79 - 84
STUDY OF PHYSICAL PROCESSES IN OPTICAL SYSTEM FOR ELECTRON BEAM WELDING - Manahil Tongov, Peter Petrov;	85 - 94
OPERATIONS MANAGEMENT IN THE REPUBLIC OF MACEDONIA - Toni Soklevski, Mirjana Soklevska;	95 - 101
STUDY OF PHYSICAL PROCESSES IN THE CATHODE REGION OF A WELDING ARC - Manahil Tongov, Alexander Gechev.	102 - 112

S. Angelevska. et al.. Vol.1.Iss.2. (Oct. 2017) 70 – 72



OVERVIEW OF THE INJURIES INTO BITOLA'S REGION REGARDING THE YEAR 2016

Silvana Angelevska¹, Ivo Kuzmanov², Zore Angelevski³

Abstract: The basic aim of the paper is to present only a small part from extensive research regarding the injuries, especially into Bitola's region regarding the year 2016. From what is presented into the paper the readers could create a real picture about the implementation of the legislation (health and safety laws in Macedonia) and the efforts of the industrial entities to prevent and to minimaze the injuries into industrial entities from year to year. The presented paper, presents only an overview and only a small part from an extensive research regarding the spotted injuries in state and private industrial entities, efforts made for minimazing the injuries and also future steps with a final aim to reduce the injuries. The paper finally presents only a part from an extensive research regarding the injuries spotted into real entities, started in the year 2007 and still ongoing, with a strong cooperation with the local health and safety inspectors and industrial entities from Bitola.

Key words: injury, OSHAS, Bitola's region, health and safety

1. INTRODUCTION

The data presented into the paper, presents only a small part from an ongoing research regarding the Macedonian health and safety legislation, work conditions and spotted injuries into industrial entities from Bitola. The basic aim of the research is to present a real picture about the work conditions in every industrial entity from Bitola (regarding the number of employees, main field of work, market share, public or private), to create a table of injuries from year to year for Bitola's region and for every industrial entity, and while evaluating the spotted injuries to create a long term strategy for reducing the injuries on local and on industrial entity level. To create such a large an ongoing project and research, the same one was and it's still doing with a help of the lolac health and safety inspectors and with a collaboration with the local industrial entities from Bitola. The presented data are only the first step from four step strategic plan made and ongoing, into the frame January – September 2017. Firstly the data were gathered and presented as a total amount of injuries for Bitola's region and secondly the same one were presented entity by entity. After the presentation an overview with the past years (regarding entity efforts for reducing the injuries, spotted injuries and future steps for each year) were made and with a cooperation with the entities and local health and safety inspectors, and the first step for a long term strategy with an aim to reduce the injuries were made. Entity approach was used and measures were discuised and targeted together with the health and safety staff from the entities. The next steps and actions made into the frame discuised previously will be presented in some other published papers. In addition of the paper several tabular views are presented regarding the injuries, from which a real picture could be created about the injuries and the implementation of the health and safety legislation into Bitola's industrial entities.

2. PRESENTING SMALL PART FROM THE GATHERED RESULTS

The following tabular views presents some of the gathered results regarding the spotted injuries in 2016 in every industrial entity in Bitola. The presented tabular views are only a small segment of a long term research, which was made with an active usage of the local inspectors and the health and safety responsible persons into the business entities. In addition two tabular views are presented regarding the spotted injuries into Bitola's region in the year 2016 and also a comparative tabular view regarding the injuries in the year 2015 and 2016. After the same ones, an overview of the lost working

² Ivo Kuzmanov, PhD., Associate Professor, Faculty of Technical Science in Bitola, University St. Kliment Ohridski – Bitola (ivo.kuzmanov@tfb.uklo.edu.mk)

S. Angelevska. et al.. Vol.1.Iss.2. (Oct. 2017) 70 - 72

days as one of the key indicatiors (regarding the productivity and the profits of the business enties) is also given. First of all a tabular view is presented with a overview regarding the spotted injuries into the year 2016 in Bitola.

Year / Injury	Light	Heavy	Deadly	TOTAL
2016	271	14	0	285

Tabular view 1. – Overview of the spotted injuries in Bitola's region in 2016

	Deadly	TOTAL
2015	1	310
2016	0	285

Tabular view 2. – Comparative view regarding the injuries in Bitola's region, regarding the years 2015 and 2016

Seeing both tabular views previously presented and knowing the facts that the Macedonian legislation regarding health and safety has been active since 2007 on one hand and on the other that this kind of a research is on a long term period, but also knowing the fact that into the year 2014 in Bitola there were spotted totaly 323 injuries from which one was deadly, the results and efforts are more than visuable. An other fact which approves previously mentioned facts is the number of employees into the industrial entities from Bitola, which is higher in 2016 than into the 2015 and 2014. This could bring us to a conclusion that the general idea of the research and the activities taken together with the local inspectors and the health and safety responsible persons from the entities brought real and visuable results. Still the numbers of spotted injuries (285) are higher and additional steps should and will be made so every worker into the working places could be safer and safer.

Also seeing the results and knowing the same ones, regarding the extensive ongoing reseach, two more additional facts are worth mentioning. The first one is the total number of lost working days into the industrial entities from Bitola as a result of a spotted injury. The same one is totally 6482 days. Seeing this number it is more than obvious that the total numer of lost working days is more than higher. This brought us to the additional research regarding the fact that there were so many lost working days, from which several steps regarding firstly onto the safety into direct working places were made. But this could and would be published in some additional published papers. The second one is the reasons for the accidents from which more than 90 percent of the spotted injuries were from a mechanical reason and the other ones were as a lack of a health and safety equipment. Seeing such a thing, firstly several steps were made to reduce the ones with a reason lack of a safety and health equipment, knowing the fact that the Macedonian legislation is decide to a usage of the same one. So, knowing that this is a long term research and also an ongoing one, there are some results but for the same ones we will see till the end of the year 2017, and could be presented and published in additional papers.

3. CONCLUSION

The presented paper represents only a segment from an extensive research regarding the injuries into Bitola's region. The same one is a long term research started years ago and still ongoing. With an aim to get a real results and to have all of the data required for such a research, while doing the same one an ongoing cooperation together with the local health and safety inspectors as well as the health and safety representatives from all of the business entities is active. On the other hand, so the same result could be 100% right, cooperation while doing such a thing with the health local fund as a part of the state one and the NGO for healt and safety Bitola from Bitola is also ongoing activity. Having in mind all of the previous mentioned cooperations and knowing the fact that all of the data needed for such an research are here, the results presented are more than real. But, what is worthfully mentioning is the Macedonian legislation regarding health and safety from which every injury should be spotted and should be presented to the local inspectors. So having in mind the cooperation with the local inspectors and health and safety representatives is active, the results presented are more than real. On the other hand this paper only presents a small segment from the research which has an aim firstly to detect the injuries, but also to prevent future such injuries. So having in mind all of the thighs mentioned before, the data presented into the tabular views presents only a small segment from the same ongoing research. Seeing the results and knowing what was done in the past years,

we could say that the results are more than visuable (from 323 spotted injuries in the year 2014 to a number of 285 spotted injuries in the year 2016) while the number of employees in the several years in Bitola's region is higher and higher. But the fact that although the numbers are smaller and smaller, the total amount of lost working days is still large. So several future steps (from which several are already active ones) were predicted and the same ones together with a cooperation with the health and safety resposibile persons from the entities should give results in the next period. At the end knowing that this was only a small segment from an ongoing extensive research, and knowing that there are planty of gathered data to present, several future publication of papers are expected.

REFERENCES

[1] Silvana Angelevska, Ivo Kuzmanov, *INJURIES INTO THE LARGEST INDUSTRIAL ENTITY FROM BITOLA – part from an extensive research considering the OSHAS systems into the biggest power plant in R. Macedonia*, 5th Electronic International Conference EIIC, August 2016 [2[Ivo Kuzmanov, Roberto Pasic, Svetlana Mijakovska, *Analysing the injuries in Large industrial entities from Bitola – Segments of extensive research regarding the Control of Quality Assurance and Implementation of Integrated Management Systems, International Journal of Scientific Research, Volume 7, Issue March 1 2016, pages 271-274, ISSN 2229-5518*

[3] Ivo Kuzmanov, Roberto Pasic, *Evaluating the Integrated Management Systems into Bitola's region with a special accent on injuries spotted in larger Industrial Capacities*, International Journal of Engineering Research and General Cience, November – December, 2015, Issue 6

[4] Ivo Kuzmanov, Silvana Angelevska, Zore Angelevski, Stojance Nusev, Vasko Stojanovski, *Injuries as everyday element into industrial entities from Bitola*, International Conference OSH Bon – Ton, Ohrid, Proceedings, Octomber 2015, Ohrid

[5] Ivo Kuzmanov, Silvana Angelevska, Zore Angelevski, *Education and economic factors as elements for implementing and improving the OSH systems*, 10th International Conference – Octomber 2013, Tara, R. Serbia

[6] Ivo Kuzmanov, Silvana Angelevska, Zore Angelevski, *Analysisng the injuries in three industrial systems from Macedonia with emphasis on future steps for continuous improvements*, 10th International Conference – Octomber 2013, Tara, R. Serbia

[7] Ivo Kuzmanov, Silvana Angelevska, Zore Angelevski, *Analyzing the number and the nature of the injuries in a industrial system from Bitola, R. Macedonia*, International Scientific Conference on Information, Communication and Energy Systems and Technologies, June 2013, Ohrid, ISBN 978-9989-786-90-7

[8] Ivo Kuzmanov, Silvana Angelevska, Zore Angelevski, Vasko Stojanovski, *Evaluating the injuries into Bitola's region in 2012, real enterprises experience and ways for improving the safety systems into real enterprises*, 11th International Conference on accomplishment in Electrical and Mechanical Engineering and Information Technology, DEMI 2013, May – June 2013, ISBN 978-99938-39-46-0

[9] Zore Angelevski, Ivo Kuzmanov, SIIvana Angelevska, *Analyzing the number of injuries into the business entities from Bitola*, International Conference – Safety engineering in function of improvement of the working conditions, Ohrid May 2013

[10] Ivo Kuzmanov, PhD., Case study of the number of injuries (considering several key indicators) in 2012 in real enterprises in Bitola region, Republic of Macedonia, International Journal of Innovation and Applied Studies, Vol. 3, No. 1 May 2013, pp. 92-97, ISSN 2028-932